

Code of Ethics

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Preamble

This Code of Ethics sets forth the core values of Mathematics of Information Technology and Complex Systems (MPRIME) and Mathematics of Information Technology and Complex Systems Inc., as a guide for the Board of Directors, Research Committee Members, officers, employees, researchers and interns (the “members of the organization”).

1. **INTEGRITY.** Members of the organization shall act with integrity at all times and maintain high ethical standards in all their dealings.
2. **RESPECT.** Members of the organization shall treat all other members and others periodically involved with MPRIME with respect and consideration. Members shall value the contributions and opinions of others and address any conflicts constructively, with healthy debate and dignity.
3. **TRANSPARENCY.** Members of the organization shall be transparent in their behaviour at all times and uphold the MPRIME Conflict of Interest Policy.
4. **RESPONSIBILITY & FAIRNESS.** Members of the organization shall act with responsibility and fairness and ensure that allegations of misconduct or other irregularities on the part of anyone associated with MPRIME are dealt with impartially and respectfully.
5. **CONFIDENTIALITY.** Members of the organization shall respect and maintain the confidentiality of all proprietary or otherwise sensitive information.
6. **EXCELLENCE IN RESEARCH.** Members of the organization shall adhere to the highest standards of research and scholarship and will strive to continually raise the standard, value and impact of research applications.
7. **EQUITY.** Members of the organization shall promote an equitable working and learning environment free from harassment and discrimination, endeavour to provide an environment where the individual differences are valued and respected and not condone or tolerate any behaviour which undermines the dignity, self esteem and productivity of any members.